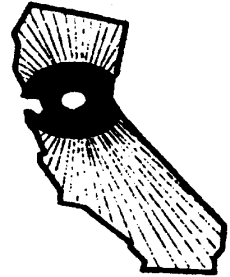


Jeff Thom, President

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# CALIFORNIA COUNCIL OF THE BLIND



## California Council of the Blind Executive Director Recruitment Announcement

### California Council of the Blind Seeks Executive Director

The California Council of the Blind (CCB), a statewide not-for-profit membership organization, is seeking an executive director to be based out of the corporation's office in Sacramento. Primary responsibilities include providing leadership and direction to ensure that CCB has the necessary resources to successfully fulfill its mission.

The executive director works with the President, Board, and membership in the development of policies and strategies for the organization and holds primary responsibility for their implementation. The executive director has supervisory responsibility for all CCB staff and contractors. The Executive Director represents CCB in the pursuit of its mission with members, donors, media, government entities, organizations of and for persons who are blind or have low vision, and other groups.

To apply, you must have:

- Demonstrated passion and ability to motivate and inspire the community about the mission of CCB in promoting independence for people who are blind or low vision;
- Demonstrated oral and written communication skills;
- Experience in fundraising including grant writing and cultivation of foundations, major donors and corporate sponsors;
- Experience and ability with financial management, including the development and implementation of budgets;
- Demonstrated leadership skills and collaborative management style;
- Ability and experience in the development and implementation of strategic plans; and
- Ability and experience in the effective utilization of volunteers.

- Bachelor's degree or higher; and
- Five to seven years of experience in positions of increasing management/leadership responsibility in government or a not-for-profit organization, preferably one serving a statewide constituency.

Individuals interested in applying must provide the following:

1. A resume;
2. A cover letter addressing how your personal and professional experience qualifies you for this position;
3. Three references, one of which is a previous employer; and
4. One writing sample (maximum 3 pages), in order to demonstrate proficiency in communicating effectively, succinctly, and in a professional manner.

All documents should be submitted as Word attachments and should be sent by email to: [jeff.thom@ccbnet.org](mailto:jeff.thom@ccbnet.org). Please put ATTN: Executive Director Search, California Council of the Blind in the subject line.

A detailed executive director position description is available upon request in alternate formats. You may also access the position description or obtain more information about the California Council of the Blind by visiting our website, [www.ccbnet.org](http://www.ccbnet.org).

Please feel free to share this announcement.

Initial review of applications will commence on June 15, 2016. This position will remain open until filled. The proposed start date for the executive director is September 1, 2016.

The California Council of the Blind is an equal opportunity employer and offers a competitive salary and benefits package. Salary will be based upon qualifications and experience, (minimum \$5,000 per month).